

1 ENGROSSED SENATE
2 BILL NO. 875

By: Bullard, Bergstrom, and
Jett of the Senate

3 and

4 West (Kevin) of the House

5
6 An Act relating to higher education; allowing certain
7 institutions of higher education to require employees
8 to complete training or professional development on
9 certain topics; allowing certain institutions of
10 higher education to provide optional training or
11 professional development on other topics; allowing
12 employees to opt out of certain training or
13 professional development; providing for promulgation
14 of rules; providing for codification; providing an
15 effective date; and declaring an emergency.

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. NEW LAW A new section of law to be codified
18 in the Oklahoma Statutes as Section 3234 of Title 70, unless there
19 is created a duplication in numbering, reads as follows:

20 A. An institution of higher education within The Oklahoma State
21 System of Higher Education may require employees to complete
22 training or professional development on the following topics:

- 23 1. Sexual harassment;
- 24 2. General safety and hazard communications;
3. Fire safety; and
4. Conflicts of interest.

1 B. An institution of higher education within The Oklahoma State
2 System of Higher Education may provide employees with optional
3 training or professional development on other topics as deemed
4 appropriate by the governing board of regents for the institution;
5 provided, however, an employee may opt out of optional training or
6 professional development without reprisal or retaliation from the
7 institution.

8 C. The Oklahoma State Regents for Higher Education shall
9 promulgate rules to implement the provisions of this act.

10 SECTION 2. This act shall become effective July 1, 2023.

11 SECTION 3. It being immediately necessary for the preservation
12 of the public peace, health, or safety, an emergency is hereby
13 declared to exist, by reason whereof this act shall take effect and
14 be in full force from and after its passage and approval.

15 Passed the Senate the 23rd day of March, 2023.

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Presiding Officer of the Senate

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19 Passed the House of Representatives the ____ day of _____,
20 2023.

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Presiding Officer of the House
of Representatives

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